## **INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY**

CAA Engineering Services is committed to providing high-quality project management and engineering services while ensuring a safe and healthy workplace and minimizing environmental impacts. Our Integrated Management System (IMS) is based on ISO 9001:2015 (Quality Management), ISO 45001:2018 (Occupational Health & Safety), and ISO 14001:2015 (Environmental Management).

## **OUR COMMITMENT**

We are dedicated to:

- Quality Excellence: Delivering project management and engineering solutions that meet or exceed client expectations and comply with industry standards.
- Health & Safety: Ensuring a safe and healthy working environment by identifying hazards, managing risks, and preventing work-related injuries and illnesses.
- **Environmental Sustainability**: Reducing our environmental footprint by preventing pollution, conserving resources, and promoting sustainable practices.
- **Legal & Regulatory Compliance**: Adhering to all applicable laws, regulations, and contractual requirements.
- **Continuous Improvement**: Enhancing our IMS through regular reviews, stakeholder feedback, and innovative solutions.

## **IMPLEMENTATION & RESPONSIBILITIES**

To achieve our IMS objectives:

- Director provides leadership, allocates resources, and ensures IMS effectiveness.
- **Employees & Contractors** comply with IMS policies and contribute to a culture of quality, safety, and sustainability.
- Quality team monitors performance, conducts audits, and drives continuous improvement.

This policy is communicated to all employees, contractors, and stakeholders and is reviewed periodically to ensure its relevance and effectiveness.

Authorized by: Martin Simpson Director 23/04/2024

Harles Georges

